



Job Description

About Pacific EcoRisk:

We are a leading full-service environmental toxicology consulting and testing laboratory located in northern California. With our team of nearly 40 employees, we serve our clients in fulfilling their commitment and obligations to clean water and the environment. As a member of our team, we will grow you as a scientist and a practitioner of applied environmental stewardship. Our values are reflected in our people and our commitment to the highest quality of testing and environmental data. Join us, and we are committed to seeing you grow as a professional in the environmental toxicology field.

What we offer:

To all full-time team members, we offer:

- Competitive compensation packages
- Company paid health, dental, and vision insurance
- Company funded health savings account (\$2,000/year)
- Company paid life insurance
- Progressive paid time-off policy (starting at 20 paid days off)
- 401(k) with 4% employer match

What we are seeking:

Full-Time Aquatic Toxicologist (Staff Scientist): As a staff scientist, you will operate as a key member of the laboratory team, with responsibilities encompassing a full range of laboratory functions and activities. The primary purpose of this position is to fulfill the daily testing needs and general operation of the laboratory, including testing and field sampling. This position includes, but is not necessarily limited to, the daily performance of acute and chronic freshwater, estuarine/marine, sediment, and terrestrial toxicity tests, including familiarization and fluency in the associated testing protocols (e.g., standard operating procedures, test manuals, and demonstration of capability), data acquisition, recording, and review, statistical analyses, and electronic data deliverables. This position may include the design, execution, and management of special studies, including, but not necessarily limited to, Toxicity Identification Evaluations (TIEs), water-effect ratios (WERs), and chemical spiking studies. This position may include special assignments in quality assurance, safety, training, and equipment maintenance, including assistantships with the Laboratory Manager and/or Quality Manager (e.g., Assistant Lab Manager, Assistant Quality Manager) and Project Managers. This position requires that the candidate exercise advanced biological, chemical, and ecological knowledge to make and interpret observations being made during testing. This position will require the candidate to adhere to the Pacific EcoRisk's Quality Manual.

Necessary qualifications:

A qualified candidate will be able to demonstrate the following:

- Minimum Bachelor's degree in Chemistry, Biology, Environmental Science, or related field

- Minimum 2+ years relevant laboratory experience (i.e., commercial or academic aquatic whole organism toxicity testing experience)

Preferred Skills:

A qualified candidate will possess all or some of the following preferred skills and experience. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties and responsibilities.

- Ability to work independently and as part of a team
- Management/supervisory experience
- Good organizational skills
- Strong communication and leadership skills
- Ability to follow written and verbal instruction

Job Type: Full-time

Salary: \$22.00 - \$40.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Retirement plan

Schedule:

- 8-hour shift
- Day shift
- Overtime

Supplemental pay types:

- Bonus pay

How to Apply:

Send your CV/resume to recruiting@pacificecorisk.com